

EPSTEIN CREATIVITY COMPETENCIES INVENTORY for Individuals (ECCI-i) [Abridged]

Please use a pencil to fill in the bubble that best represents your reaction to each statement.

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|--|--------------------------|
| 1. I do not have time to think of new ideas. | Agree ① ② ③ ④ ⑤ Disagree |
| 2. I do not need to record new ideas to help me remember them. | Agree ① ② ③ ④ ⑤ Disagree |
| 3. I only read books and articles within my area of expertise. | Agree ① ② ③ ④ ⑤ Disagree |
| 4. Occasionally I like to work on extremely difficult problems. | Agree ① ② ③ ④ ⑤ Disagree |
| 5. I keep a recording device near me at all times. | Agree ① ② ③ ④ ⑤ Disagree |
| 6. I enjoy traveling to new places. | Agree ① ② ③ ④ ⑤ Disagree |
| 7. I like meeting new people. | Agree ① ② ③ ④ ⑤ Disagree |
| 8. I only like tasks that have a high probability of success. | Agree ① ② ③ ④ ⑤ Disagree |
| 9. I rarely change the decorations in my work environment. | Agree ① ② ③ ④ ⑤ Disagree |
| 10. I record my new ideas as soon as they occur to me. | Agree ① ② ③ ④ ⑤ Disagree |
| 11. I sometimes use my dreams or daydreams to get new ideas. | Agree ① ② ③ ④ ⑤ Disagree |
| 12. I often read books and articles from areas outside my specialty. | Agree ① ② ③ ④ ⑤ Disagree |
| 13. I do not share my ideas with others. | Agree ① ② ③ ④ ⑤ Disagree |
| 14. I subscribe to magazines in a variety of subject areas. | Agree ① ② ③ ④ ⑤ Disagree |
| 15. I only seek training within my specialty. | Agree ① ② ③ ④ ⑤ Disagree |
| 16. Daydreaming only wastes my time. | Agree ① ② ③ ④ ⑤ Disagree |
| 17. I do not like to work on problems that have no solution. | Agree ① ② ③ ④ ⑤ Disagree |
| 18. There are special places where I go to think. | Agree ① ② ③ ④ ⑤ Disagree |
| 19. I would never submit an idea through a suggestion system. | Agree ① ② ③ ④ ⑤ Disagree |
| 20. I am not afraid of failure. | Agree ① ② ③ ④ ⑤ Disagree |
| 21. I do not need any more colleagues. | Agree ① ② ③ ④ ⑤ Disagree |
| 22. I enjoy working with the same group of people all the time. | Agree ① ② ③ ④ ⑤ Disagree |
| 23. I keep a recording device by my bed at night. | Agree ① ② ③ ④ ⑤ Disagree |